

Pack 228 has established the following Code of Conduct to provide Scouts, Parents, and Adult Leaders with a framework of expectations and disciplinary actions for all members of the Pack. This Code of Conduct will help ensure a common language and understanding for behavioral expectations, and consequences, allowing us to create an atmosphere conducive to fun, safety and the values of Scouting.

## **Expectations**

### **Cub Scouts and Tiger Cubs and Lions**

- Always be on time.
  - Contact your Den Leader if you will be unable to attend a Den or Pack activity.
  - Wear a proper uniform with PRIDE - clean, neat, and complete - to all Scouting events.
  - Listen and pay attention.
  - In response to the "signs up" signal, silently return the sign.
  - Respect one another and your leader.
  - Keep hands and feet to yourselves.
  - Don't take anything from anyone else without first asking permission.
  - Show respect for your surroundings, indoors and out, leaving them in as good or better condition than when they were found - "Leave no Trace".
  - Always follow Akela.
- **Always DO YOUR BEST!**

### **Parents**

- Assist your Scout in learning the Pack 228 Code of Conduct.
- Work with Den and Pack Leaders as requested to ensure all Scouts in their Den follow the code.
- Act as role models, demonstrating proper behaviors, language, etc.
- Pay attention, and in response to the "signs up" signal, silently return the sign.
- Parents are responsible for the conduct of their scouts and non-scouts before and after the meeting.
- Parents are responsible for the conduct of their non-scout children during Pack activities.
- Parents may be asked to remove disruptive children from these events.
- Cub Scouting is a program based on parent (or guardian) and child participation. It is the policy of Pack 228 that a parent or an adult family member accompanies the Scout on all Pack activities, including Pack Meetings. Parents will also be asked to volunteer and participate in Den and Pack activities.
- No use of alcohol, tobacco products, or illegal drugs is permitted while at Scout functions.

### **Adult Leaders**

- Treat all Cub Scouts and Tiger Cubs and Lions as individuals, respecting their unique needs and capabilities.
- Act as a role model, demonstrating proper behaviors, language, etc.
- Wear your uniform at all scouting events.
- Assume responsibility for the safety, wellbeing, and behavior of your charges at all times.
- Follow BSA rules regarding discipline and other matters.
- Get Leader specific training.

## **Respect**

We strive to provide our Scouts with a fun, safe and enjoyable scouting experience. Our Adult Leaders donate many hours of their free time to achieve this goal. All Adult Leaders should be given your respect. Directions given by Adult Leaders must be obeyed for the good of all Scouts. Failure to do so may result in parental notification **and possible dismissal from that Scouting function**. We want all Scouts to be able to participate in activities, but we also want our Cub Scouts to learn that there are consequences for bad behavior. Members of Pack 228 are expected to respect each other. Any behavior that injures, demeans, or offends other members of the Pack is not acceptable and will not be tolerated.

## **Discipline**

Participation in any Scouting activity by a Scout, Parent, or Adult Leader, will be conducted in a manner that upholds the principals, standards, and ideals of the Boy Scouts of America as set forth in the Cub Scout Promise and Law.

We recognize that in order for Scouts to grow into responsible adults, they need to be held accountable for their actions. Therefore, any Scout who intentionally participates in an activity that has the potential to harm himself or Pack members or behaves in a manner that reflects negatively upon Pack 228 or the Boy Scouts of America, will be disciplined. Behavior that is cause for disciplinary action includes, but is not limited to, the following:

- Not following the Cubmaster's or Leader's directions.
- Significantly unsafe actions which may endanger himself or others.
- Exploring physical hazards (lakes, creeks, etc.) without permission and supervision.
- Leaving designated areas without the Cubmaster's or Den Leader's permission.
- Use of cursing or foul language.
- Excessively rowdy, unruly, loud, disrespectful, disobedient, or disruptive behavior.
- Physical or verbal hazing or harassment of others.
- Use of any controlled or illegal substance during any Scouting function.

### **Discipline at Den meetings is at the discretion of the Den Leader(s) in accordance with the following guidelines:**

- Failure to obey a rule will result in a warning followed by time out or removal from the activity.
- In cases of harmful or repetitive misbehavior, the parent may be asked to remove the Scout from the activity.
- Den Leaders have the right to exclude a Scout from their Den for reasons of conduct. The situation will be reviewed by the Pack Committee and, in extreme cases, and after consultation with Three Rivers District; a Scout may be dismissed from the Pack for reasons of misconduct.
- Den Meetings are for Scouts, their Parents, and Adult Leaders. Attendance by siblings is at the discretion of the Den Leader.

All Scouts, Parents, and Adult Leaders are participants of Pack 228 and are representatives of their community, family, and local Scouting Council. Therefore, all Scouts, Parents, and Adult Leaders are asked to sign this Code of Conduct as a condition for participation. We want each Scout to be responsible for their own behavior, and only when necessary will the procedure be invoked to send a Scout home from their Den or Pack meeting or activity.

Scout Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_